



Invites you to the Annual General Meeting and

A FREE Training Session for Front Line Workers

October 21st 2014 from 12:00 noon to 4:00pm

1500 Cumberland Street

Cornwall, Ontario, CANADA K6J 4K9

3 – Hour Long carousel style training sessions.

A FREE LUNCH will be provided from 12:00 to 1:00 pm during the
The Social Development Council of Cornwall and Area's AGM

The training session will have presentations from:

**Karina Caverly,
Employment and
Training Officer**

Canada-Ontario Job Grant

Ontario's workforce is our most valuable asset. If you're an employer with a particular skills demand, the Canada-Ontario Job Grant might be right for you. The Job Grant will provide direct financial support to individual employers who wish to purchase training for their employees. As the economic environment evolves, so do the skills needs of employers. If your employees have specific workforce skill needs that can be learned or developed through an existing training program, the Canada-Ontario Job Grant can help.

**Alex de Wit
Social Development
Council of Council of
Cornwall and Area**

An overview of the new service-to-service referral form to be used by frontline workers that has been developed by the Employability Network.

The forms are designed to enhance the referral process from one organization to another in effort to cut down on clients being “lost between the cracks.”

The presentation will cover the proper use of the form by frontline workers as well as the expectations that are associated with its use.

Participants will leave with an understanding of the new referral form as well as an appreciation for the need for such a project.

**Sharon Gach
Glengarry Inter-
Agency Group**

“To begin to understand how individuals in different generations act and react, one must first start with understanding oneself.”

(From *Mixing and Managing Four Generations of Employees* – Greg Hammill)

There are many generations at work, interacting with each other on a daily basis. Sometimes this gives rise to frustration, conflict and misunderstanding. Yet each generation has something worthwhile and exciting to offer.

Participate in this interactive workshop to see where you fit in the Generation Timeline and take away a few insights to help bridge the generation gap.

Please RSVP to info@sdccornwall.ca or call 613-930-0211